County of Los Angeles Department of Public Health

Strategic Plan 2008-2011





Vision:

Healthy People in Healthy Communities

Mission:

To protect health, prevent disease, and promote health and well-being.

Strategic Priorities, Goals, & Objectives:

The strategic priorities, goals, and objectives will guide DPH's work for the next three years. The strategic priorities touch upon the major functions of DPH by outlining specific goals and objectives. Some of the goals and objectives reach beyond the traditional public health work to further enable DPH in achieving its overall mission and vision of a healthier population in Los Angeles County. Only the strategic priorities and goals are included in this document; for a list of the objectives, please visit to www.lapublichealth.org/plan.

Strategic Priority 1: **Health Improvement**

Improve the quality of life in the cities and communities of Los Angeles County and increase years of healthy life among residents while reducing health disparities.

- **Goal 1.1:** Address elements of the physical environment to improve population health and reduce disparities.
- **Goal 1.2:** Address elements of the social environment to improve population health and reduce disparities.
- **Goal 1.3:** Reduce the child and adult obesity epidemics.
- **Goal 1.4** Address the health priorities and primary health needs of children and families in Los Angeles County.

Strategic Priority 2: Health Protection

Protect the public's health by minimizing the impact of communicable disease and foodborne and environment-related illnesses.

- **Goal 2.1:** Reduce the risk factors and disease burdens of preventable communicable diseases.
- **Goal 2.2:** Protect health and prevent disease through assurance of physical environment that minimize exposure to harmful pathogens and environmental toxins.

Strategic Priority 3: Preparedness

Improve preparedness and readiness for the identification of and response to emergencies.

- **Goal 3.1:** Assure that LA County residents are protected from the public health consequences of natural or man-made disasters through increased readiness and response capabilities of DPH and external partners.
- **Goal 3.2:** Improve DPH's ability to provide public information and risk communication.

Strategic Priority 4: Organizational Effectiveness

Improve organizational effectiveness.

- **Goal 4.1:** Expand DPH's organizational capacity and internal capability to increase collaboration, education, and advocacy efforts with local jurisdictions and community partners.
- **Goal 4.2:** Improve internal communication and business processes.
- **Goal 4.3:** Institute an information technology systems framework to ensure the prudent use of information technology resources.

Strategic Priority 5: Workforce Excellence

Enhance the quality and productivity of the workforce.

- **Goal 5.1:** Improve competence of the workforce in leadership, emergency preparedness, and other areas critical to DPH.
- **Goal 5.2:** Enhance DPH's ability to attract and retain a high quality workforce.

Strategic Priority 6: **Fiscal Accountability**

Develop fiscal strategies to support program commitments within financial targets.

- **Goal 6.1:** Develop a balanced operating plan designed to meet highest priority programmatic needs within available net County cost and external funding.
- **Goal 6.2:** Ensure that all programs funded by net County cost and third-party funding remain aligned with DPH's financing targets and that they support DPH's goals and objectives.
- **Goal 6.3:** Enhance capacity to secure and broaden the safety net of public health programs by maximizing departmental revenue.